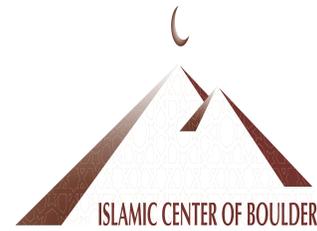


# Islamic Center of Boulder

5495 Baseline Rd, Boulder, CO 80303



## Introduction

إِنَّ الْحَمْدَ لِلَّهِ نَحْمَدُهُ وَنَسْتَعِينُهُ وَنَسْتَغْفِرُهُ وَنَعُوذُ بِاللَّهِ مِنْ شَرِّهِ وَأَنْفُسِنَا وَمِنْ سَيِّئَاتِ أَعْمَالِنَا مَنْ يَهْدِهِ اللَّهُ فَلَا مُضِلَّ لَهُ وَمَنْ يَضِلَّ فَلَا هَادِيَ لَهُ وَأَشْهَدُ أَنْ لَا إِلَهَ إِلَّا اللَّهُ وَحْدَهُ لَا شَرِيكَ لَهُ وَأَنَّ مُحَمَّدًا عَبْدُهُ وَرَسُولُهُ

All praise is for Allah, we seek His help and His forgiveness. We seek refuge with Allah from the evil of our own souls and from our bad deeds. Whomsoever Allah guides will never be led astray, and whomsoever Allah leaves astray, no one can guide. I bear witness that there is no god but Allaah, alone and without any partner, and I bear witness that Muhammad is His slave and Messenger.

{ يَا أَيُّهَا الَّذِينَ آمَنُوا اتَّقُوا اللَّهَ حَقَّ تَقَاتِهِ، وَلَا تَمُوتُنَّ إِلَّا وَأَنْتُمْ مُسْلِمُونَ } [آل عمران: 102]

(O you who believe! Fear Allah as He should be feared and die not except in a state of Islam (as Muslims) with complete submission to Allaah.) [Aal 'Imraan 3:102]

{ يَا أَيُّهَا النَّاسُ اتَّقُوا رَبَّكُمُ الَّذِي خَلَقَكُمْ مِنْ نَفْسٍ وَاحِدَةٍ وَخَلَقَ مِنْهَا زَوْجَهَا وَبَثَّ مِنْهُمَا رِجَالًا كَثِيرًا وَنِسَاءً وَاتَّقُوا اللَّهَ الَّذِي تَسَاءَلُونَ بِهِ وَالْأَرْحَامَ إِنَّ اللَّهَ كَانَ عَلَيْكُمْ رَقِيبًا } [النساء: 1]

(O mankind! Be dutiful to your Lord, Who created you from a single person, and from him He created his wife, and from them both He created many men and women, and fear Allah through Whom you demand your mutual (rights), and (do not cut the relations of) the wombs (kinship). Surely, Allah is Ever an All-Watcher over you).

{ يَا أَيُّهَا الَّذِينَ آمَنُوا اتَّقُوا اللَّهَ، وَقُولُوا قَوْلًا سَدِيدًا \* يُصْلِحْ لَكُمْ أَعْمَالَكُمْ وَيَغْفِرْ لَكُمْ ذُنُوبَكُمْ وَمَنْ يُطِعِ اللَّهَ وَرَسُولَهُ فَقَدْ فَازَ فَوْزًا عَظِيمًا } [الأحزاب: 70-71]

O you who believe keep your duty to Allah and fear Him, and speak the truth. He will direct you to do righteous good deeds and will forgive you your sins. And whosoever obeys Allah and His Messenger ﷺ he has indeed achieved a great achievement).  
[[al-Ahzaab 33:70-71

فَإِنَّ أَصْدَقَ الْحَدِيثِ كِتَابُ اللَّهِ تَعَالَى وَأَحْسَنُ الْهُدَى هُدَى مُحَمَّدٍ صَلَّى اللَّهُ عَلَيْهِ وَسَلَّمَ وَشَرُّ الْأُمُورِ مُحَدَّثَاتُهَا وَكُلُّ مُحَدَّثَةٍ بِدْعَةٌ وَكُلُّ بِدْعَةٍ ضَلَالَةٌ وَكُلُّ ضَلَالَةٍ فِي النَّارِ.

Verily, the most truthful speech is the Book of Allah, the best guidance is the guidance of Muhammad, and the worst affairs are newly invented matters. Every newly invented matter is a religious innovation, and every religious innovation is misguidance, and every misguidance is in the Hellfire.

“With regard to the Imam’s role in society, there is no doubt that it is an important role. How can it be otherwise when he is leading the prayers which are the most important pillar of Islam after the Shahaadatayn? The Imam is the leader and the worshippers behind

him are his followers. The Imam guides and leads his jamaa’ah by giving lessons and talks. The Messenger of Allah ﷺ and the Rightly-Guided khaleefahs used to hold gatherings in the mosques where the Muslims would gather so that they might consult with one another concerning religious and worldly matters and so that they might teach the people about Tawheed, fiqh, good manners, and also enjoin what is good and forbid what is evil.” (Ahkaam al-Imamah wa'l-I'timaam fi'l-Salaah by 'Abd al-Muhsin al-Muneef, p. 64)

**Location:** 5495 Baseline Rd, Boulder, CO 80303

**Salary:** \$75,000 to \$85,000 per year (based on qualifications and experience)

**Employment Type:** Full-Time

**Residency Requirement:** Must reside within 10-20 minutes of the mosque

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## About Us

The **Islamic Center of Boulder (ICB)** is seeking a **full-time Imam** to serve as the spiritual and community leader for our diverse and growing Muslim community in Boulder, Colorado. ICB is dedicated to promoting Islamic education, unity, and engagement through faith-based leadership and inclusive programs for a wide range of diverse community member's races, ethnicities, religious sects and backgrounds.

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## Position Summary

We are looking for a knowledgeable, compassionate, and dynamic Imam who combines deep Islamic scholarship with cultural fluency in American society. The Imam will lead prayers, provide religious guidance, teach Qur'an and Islamic studies, counsel families and youth, and represent ICB in the wider community.

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## Key Responsibilities

- Develop a **vision and set up goals** for improving the Boulder Muslim community
  - **Be engaged** with all community members by attending community's social events and activities
  - Be a good example and a source of **inspiration and strength** for the community
  - Promote a sense of **Unity among the Muslims** in light of Qur'an and Sunnah
  - Lead **all daily, Friday, Eid, and Taraweeh prayers**, with one day off weekly.
  - Lead **second Friday prayer** in Erie.
  - Deliver **Friday sermons (khutbahs)** that are clear, relevant, and rooted in authentic Islamic teachings.
  - Organize and **lead youth programs** and community educational sessions.
  - Provide **religious opinions (fatwas)** and research or reference scholarly rulings when necessary.
  - Teach **Qur'an (recitation, tajweed, tafsir, and memorization) and islamic studies** to youth and adults of all backgrounds.
  - Lead the **fundraising effort** for ICB.
  - Offer **confidential counseling** for individuals, couples, and families.
  - Perform and record **marriage (Nikah) and funeral (Janazah)**.
  - Engage with **interfaith and community organizations** to promote mutual understanding.
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## Required Qualifications

- **Bachelor's degree (minimum)** in Islamic Studies, Shariah, Fiqh, or a related field from a **recognized Islamic university** (U.S. or foreign). **Master's or higher degree** preferred.
- **Fluent/native-level English proficiency** (must speak clearly without a heavy accent).
- Ability to **read, write, and recite the Qur'an** clearly and **proficiently in Arabic**.
- Must **reside within 10-20 minutes** of the Islamic Center of Boulder.

### Preferred Skills and Experience

- Strong and **beautiful Qur'an recitation (Tajweed proficiency)** - Hafiz preferred.
  - Experience teaching Qur'an and Islamic studies to **children, youth, and adults**.
  - Strong **interpersonal, counseling,** and problem-solving skills.
  - Demonstrated ability to **address youth challenges and marital conflicts** with wisdom and maturity.
  - Demonstrated strong **digital literacy skills** enabling him to publish lessons and events.
  - Understanding of **U.S. culture and social environment**.
  - Previous Imam or **Islamic educator experience** in a U.S. mosque preferred.
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### Compensation and Benefits

- **Salary Range:** \$75,000 to \$85,000 per year (commensurate with education and experience).
  - **Benefits:** Housing or Housing assistance (applicable with reduced salary), 10 days of paid time-off in addition to Islamic holidays, and professional development support.
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### How to Apply

Please email the following to the **Islamic Center of Boulder** at [imam-apply@bouldermuslims.com](mailto:imam-apply@bouldermuslims.com):

- **Resume/CV**
  - **Degree(s) and certification copies** (including Ijazah)
  - **Short video/audio sample** of Qur'an recitation or khutbah
  - **Cover letter** describing your vision and relevant experience
  - **List of professional references** Names, emails and phone numbers
  - **Start Date:** Negotiable
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### About Boulder

Boulder, Colorado, is a scenic and welcoming city known for its strong educational environment, outdoor lifestyle, and diverse interfaith community. The Islamic Center of Boulder is conveniently located near the University of Colorado campus and serves a vibrant population of students, professionals, and families.

### Equal Opportunity Statement

The Islamic Center of Boulder is an equal opportunity non-profit religious organization. We encourage all qualified candidates who meet the educational, experience and religious requirements to apply, regardless of nationality, race or ethnicity.